



UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES (FLORIDA CAMPUS)**.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from other than academic positions) – Describe how you intend to approach teaching and learning by considering the information in the policies listed below:

- Unisa’s Tuition Policy
- Unisa’s Open Distance Learning Policy
- Unisa’s Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODeL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. If you cannot trace the ODeL Pedagogy policy finalize your teaching statement without it.

Option B: Internal applicants (from academic positions) – Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach.
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach.
- The extent to which you have, or would, use an electronic learning platform for teaching.
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates.
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

ACTIVITY:



APPLICATION FORM FOR A PERMANENT ACADEMIC POST

The following positions exist in the various departments:

**DEPARTMENT OF AGRICULTURE AND ANIMAL HEALTH
SCIENCE CAMPUS, FLORIDA**

(ACADEMIC)	CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(OTHER THAN ACADEMIC)	CANDIDATES FROM OTHER BACKGROUNDS

SENIOR LECTURER: VETERINARY SCIENCE (P7) x1: (Ref: CAES/GD/010235-03/2024)

Post specific requirements for **Senior Lecturer:**

- MSc in Veterinary Science or related fields, NQF level 9 – proof of registration with the South African Veterinary Council as a Veterinarian should be provided (*foreign qualifications to be evaluated by SAQA*). Proof of registration with the SAVC should be provided.
- Able to discuss their teaching reflection and statement.
- A minimum of 3 years relevant experience, of which 2 must be teaching OR 3 years relevant experience (other than academia).

- A research reflection and portfolio (all candidates).
- A minimum of 2 research output units* during the previous 5 years (academia) OR 1 research output unit* during the previous 3 years OR rated by NRF as a researcher (academia) (Waived if masters' degree obtained within last two years (all candidates)).
- Proof of involvement in community engagement, with evidence of how such participation will be, or has been, transferred into teaching and learning and/or research (academia). Participation in community engagement (other than academia).
- Demonstrable evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia). Evidence of participation in workplace committees or task teams and voluntary associations (other than academia).

✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Indicate intention to register for a Doctoral degree (draft proposal or application).
- Interest or experience in Animal Welfare.
- Completed an assessor training programme (attach certificate)
- Experience with teaching in an ODeL environment.
- Experience in teaching postgraduate courses, or postgraduate project leadership, or postgraduate research project supervision (other than academia).
- Involvement in the national learned societies (academia).

LECTURER: VETERINARY ANIMAL WELFARE / ANIMAL HEALTH / VETERINARY NURSE (P8) x1: (Ref: CAES/GD/010005-04/2024)

Post specific requirements for Lecturer:

- Master's or equivalent in the field of Animal Health or Animal Welfare or Veterinary Nurse or related fields, NQF level 9 (*foreign qualifications to be evaluated by SAQA*). Evidence of registration with the South African Veterinary Council as a Para veterinarian.
- Demonstrable evidence of the intention to register for a Doctoral degree (draft proposal or application).
- Able to discuss their teaching reflection and statement.
- A minimum of 1 year teaching experience (academia) OR 1-year relevant experience (other than academia).
- A research reflection and portfolio (all candidates).
- A minimum of 2 research output units* during the previous 5 years (academia) OR 1 research output unit* during the previous 3 years OR rated by NRF as a researcher (academia) OR a minimum of 0,5 research output unit* during the previous 5 years (other than academia) OR no research output unit* during the previous 3 years (other than academia). (Waived if master's degree obtained within the last two years (all candidates)).

✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Interest or experience in Animal Welfare
- Experience with teaching in an ODeL environment.
- Participation in community engagement (academia). Demonstrable potential to incorporate community engagement into Tuition or Research (other than academia).
- Evidence of participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia) OR evidence of participation in workplace committees or task teams and voluntary associations (other than academia).

LECTURER: VETERINARY TECHNOLOGIST (P8) x1: (Ref: CAES/GD/010004-04/2024)

Post specific requirements for Lecturer:

- MSc or equivalent in Veterinary Technologist or related fields, NQF level 9 (foreign qualifications to be evaluated by SAQA). Evidence of registration with the South African Veterinary Council as a Technologist.
- Demonstrable evidence or the intention to register for a Doctoral degree (draft proposal or application).
- Able to discuss their teaching reflection and statement.
- A minimum of 1 year teaching experience (academia) OR 1-year relevant experience (other than academia).
- A research reflection and portfolio (all candidates).
- A minimum of 2 research output units* during the previous 5 years (academia) OR 1 research output unit* during the previous 3 years OR rated by NRF as a researcher (academia) OR a minimum of 0,5 research output unit* during the previous 5 years (other than academia) OR no research output unit* during the previous 3 years (other than academia). (Waived if master's degree obtained within the last two years (all candidates)).

✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Interest or experience in Animal Welfare
- Experience with teaching in an ODeL environment.
- Participation in community engagement (academia). Demonstrate potential to incorporate community engagement into Tuition or Research (other than academia).
- Evidence of participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia) OR evidence of participation in workplace committees or task teams and voluntary associations (other than academia).

**DEPARTMENT OF LIFE AND CONSUMER SCIENCES
SCIENCE CAMPUS, FLORIDA**

(ACADEMIC)	CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(OTHER THAN ACADEMIC)	CANDIDATES FROM OTHER BACKGROUNDS

ASSOCIATE PROFESSOR: BOTANY (P6) x1: (Ref: CAES/LF/0100020-04/2024)**Post specific requirements for Associate Professor:**

- PhD or equivalent in Botany or related field, NQF level 10 (*foreign qualifications to be evaluated by SAQA*).
- Able to discuss their teaching reflection and statement.
- A minimum of 4 years teaching experience of which 2 must be teaching experience (academia) OR 4 years relevant experience (other than academia).
- A research reflection and portfolio (all candidates).
- At least to have successfully supervised a postgraduate candidate to completion (academia) OR successful supervision of a postgraduate candidate to completion will be considered as an advantage (other than academia).
- A minimum of 6 research output units* during the previous 5 years OR 4 research output units* during the previous 3 years OR rated as a researcher by the NRF in any category (academia) OR a minimum of 4,5 research output units* during the previous 5 years OR 2,5 research output units* during the previous 3 years OR rated as a researcher by the NRF in any category (other than academia) evidence of research (articles, research reports, supervision of post graduate students or any other research activity) (other than academia).
- Demonstrable involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or research (academia) OR demonstrate potential to participate in community engagement (other than academia).
- Demonstrate an understanding of possibilities of community engagement and of teaching and learning and engaged research (other than academia).
- Evidence of a leading involvement in departmental, school, college and university committees including task teams and voluntary associations (academia) OR evidence of participation in workplace committees or task teams and voluntary associations (other than academia).

x (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Completed an assessor training programme (attach certificate)
- Experience with teaching in an ODeL environment.
- Experience in teaching postgraduate courses or postgraduate project leadership (academia). Experience in teaching postgraduate courses or postgraduate research project supervision (other than academia).
- Evidence of membership in at least one relevant learned society (other than academia)
- Involvement in the international wider academic community and learned societies (academia).

JUNIOR LECTURER: HOSPITALITY (P9) x1: (Ref: CAES/LF/010145-04/2024)**Post specific requirements for Lecturer:**

- BTech/Honours in Hospitality Management/Tourism or any related qualification in Accommodation/Hotel operations, equivalent to NQF level 8 for a vocational or discipline area (*foreign qualifications to be evaluated by SAQA*).
- Demonstrable intention to register for a master's degree (draft proposal or application).
- Able to discuss their teaching reflection and statement.
- Demonstrable knowledge of research.

x (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Experience with teaching in an ODeL environment.
- Participation in community engagement (academia).

Salary : Remuneration is commensurate with the seniority of the position.
Assumption of duty : As soon as possible.
Enquiries : **011 471 3197 Mrs. GN Dibetle Bruny**
012 484 1303 Mr. LJ Fourie
011 471 3161 Mrs. M Botha

APPLICATIONS TO BE FORWARDED AS FOLLOWS	
Applications for: Lecturer and Senior Lecturer should all be forwarded to Mrs. GN Dibetle	CAES1PA@unisa.ac.za
Applications for: Associate Professor and Junior Lecturer should all be forwarded to Mr. LJ Fourie	CAES2PA@unisa.ac.za

Closing Date : **31 May 2024** (before close of business at 16:00).

How to apply:

- The completed prescribed [APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
 - identity document (including passport, work permit, permanent residence permit or proof of nationalization if applicable) (certified copies within the previous six months)
 - all educational qualifications (certified copies within the previous six months)
 - academic transcripts/records (certified copies within the previous six months)
 - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager.
- Late, incomplete, and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

We welcome applications from Persons with Disabilities



Applications may be forwarded by email to e-mail addresses as stipulated above.

All applications should reach UNISA before 16h00 on the closing date.

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.